With a

Health Savings Account,

you'll really benefit.

1 Lower taxes



HSA contributions are tax-free for your federal income taxes when used for qualified medical expenses. Pulmonx contributions to your HSA are also tax free. Most states recognize HSA funds as tax deductible with very few exceptions (for example: CA, NH, NJ, TN, and WI). Please consult a tax advisor regarding your state's specific rules.

Pulmonx contributes \$\$\$ to your HSA

\$850 per year for single and \$1,700 per year for family

For new employees hired after July 1st through the end of the year, Pulmonx will contribute 50% of the annual amount.

An HSA is easy to use

Just swipe your debit card at the doctor and funds are automatically deducted from your HSA.

Use your HSA for medical expenses

Like copays, coinsurance, deductibles for medical, dental or vision plans, even prescriptions. There are hundreds of HSAeligible medical expenses.



You can contribute pre-tax \$\$\$ to your HSA

Up to \$4,150/single or \$8,300/family per year depending on the medical coverage level you select (total combined Pulmonx plus your contributions).



You can also save money tax-free for retirement! And there's no use-it-or-lose-it rule like Flexible Spending Accounts. The HSA is yours to keep even if you change jobs.

IGOE is our HSA administrator: www.goigoe.com | Phone: 800-633-8818, Option 1.



To learn more about HSAs and other Pulmonx benefits, you may visit the <u>PulmonxBenefits</u> website, email <u>PulmonxBenefits@McGriff.com</u>, or call 800-810-BENE (2363), Options 2-2-1.